

**Minutes of the Meeting of the Personnel Committee  
held in the Council Chamber, Yaxley Parish Council on 10<sup>th</sup> December 2019.**

Present:- Councillor A Wood – Chairman

Councillors E Gilchrist, K Gulson, P Russell and S Sanderson.

In attendance: H Taylor

**PER51. APOLOGIES**

An apology for absence was received on behalf of Councillor J Lusted (personal).

**PER52. DECLARATION OF INTERESTS**

No declarations were received.

**PER53. MINUTES**

Councillor S Sanderson proposed approval of the Minutes of the Personnel meeting held on 19<sup>th</sup> November 2019. This was seconded by Councillor K Gulson and unanimously **RESOLVED**.

The confidential minutes of the meeting on 19<sup>th</sup> November 2019 were proposed as a correct record by Councillor P Russell, seconded by Councillor E Gilchrist and signed by the Chairman.

**PER54. PUBLIC PARTICIPATION**

No Member of the Public wished to speak.

**PER55. PUBLIC BODIES (ADMISSION TO MEETINGS) ACT 1960 EXCLUSION OF THE PRESS AND PUBLIC.**

That in accordance with Section 1(2) of the Public Bodies (admission to Meetings) Act 1960 and by reason of the confidential nature of the remainder of the business, the Press and Public be excluded from the meeting.

It was proposed by Councillor P Russell, seconded by Councillor E Gilchrist and unanimously **RESOLVED** that the meeting should be closed to the public and press at 8.07pm and the matters record at Minute No PER56 dealing with staffing matters be treated as confidential and excluded from the Minutes to be made available for public inspection

**PER56. STAFFING UPDATE**

The Committee received a verbal report from the Chairman of Personnel and the Clerk regarding staffing matters on which Peninsula HR were assisting.

**PER57. REQUEST TO REDUCE HOURS**

Having considered a report by the Clerk (a copy of which is appended in the Annex to the Minute Book) Councillor K Gulson proposed that a request from a Member of the Grounds Team to reduce their hours as a gradual move into retirement be approved. This was seconded by Councillor P Russell and **RESOLVED** unanimously.



**PER58. PENSION UPDATE**

Councillors P Russell and A Wood reported that they had attended the Cambridgeshire Pension Fund Winter Forum where the proposed pension contribution rates for the next three years were discussed. Mention was made of the positive return on the pension pool investment and potential to overpay to reduce the deficit. Councillor Wood explained that the latter had been seen as a refreshing approach by the Officers and that they had agreed to go away and discuss how this would work in practise particularly given the pools demographics and the requisite to ring fence any overpayment.

**PER59. PUBLIC BODIES (ADMISSION TO MEETINGS) ACT 1960 RE-ADMITTANCE OF THE PRESS AND PUBLIC.**

That in accordance with Section 1(2) of the Public Bodies (Admission to Meetings) Act 1960 and by reason of the confidential nature of the remainder of the business being concluded, the Press and Public be re-admitted to the meeting.

It was proposed by Councillor P Russell and seconded by Councillor K Gulson that the press and public should be readmitted to the meeting.

Meeting closed at 9.00pm

Signed .....  ..... Chairman.

